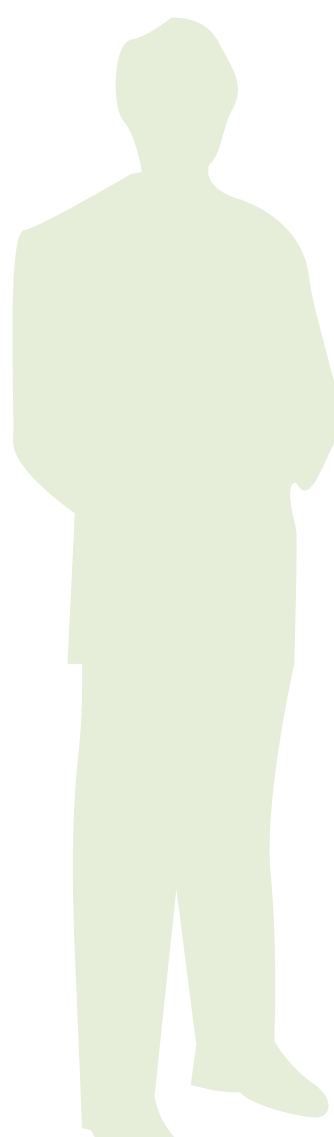
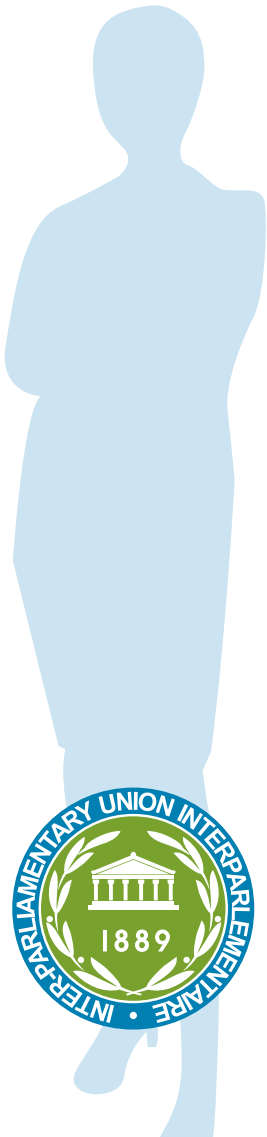


# Gender-sensitive parliaments

## What does this mean?

A gender-sensitive parliament responds to the needs and interests of both men and women in its structures, operations, methods and work.



## Is your parliament gender-sensitive?

- 1 How many women are there in your parliament? What positions do they hold?
- 2 Are there laws to support gender equality? Does your parliament have gender equality objectives and a gender equality plan of action? Are workplace policies in tune with men and women's realities?
- 3 Are gender considerations integral to the work of parliament?
- 4 Is the parliamentary culture non-sexist? Are there facilities suited to men and women?
- 5 Are men shouldering their gender equality responsibilities?
- 6 How sensitive are political parties to gender?