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JOB CREATION AND EMPLOYMENT SECURITY IN THE ERA OF GLOBALIZATION

Amendments to the revised preliminary draft resolution submitted within the statutory deadline by the delegations of Algeria, Australia, Canada, Chile, Egypt, France, Germany, Greece, India, Indonesia, Italy, Japan, Mexico, Morocco, Norway, Philippines, Romania, South Africa, Spain, Sudan, Sweden, Switzerland and Uruguay

PREAMBLE

New preambular paragraph 2bis

Add a new paragraph after preambular paragraph 2 to read as follows:

(2bis) ***Welcoming*** the statement of the High-Level Plenary Meeting of the 60th Session of the United Nations General Assembly (14-16 September 2005) in the Outcome document that "We strongly support fair globalization and resolve to make the goals of full and productive employment and decent work for all, including for women and young people, a central objective of our relevant national and international policies as well as our national development strategies, including poverty reduction strategies, as part of our efforts to achieve the Millennium Development Goals. These measures should also encompass the elimination of the worst forms of child labour, as defined in International Labour Organization Convention No. 82, and forced labour. We also resolve to ensure full respect for the fundamental principles and rights at work",

(Chile)

Preambular paragraph 3

Amend to read as follows:

(3) ***Recalling*** the United Nations Global Compact, launched in 2000, the United Nations Millennium Development Goals, adopted in 2000, and the report "Investing in Development", published by the United Nations Millennium Project in 2005, ~~and recognizing that the creation of jobs and employment security are key to the attainment of the Millennium Development Goals,~~

(Chile)

Amend to read as follows:

(3) *Recalling* the United Nations Global Compact, launched in 2000, the United Nations Millennium Development Goals, adopted in 2000, and the report "Investing in Development", published by the United Nations Millennium Project in 2005; and *recognizing* that the creation of jobs, **decent work** and employment security are key to the attainment of the Millennium Development Goals,

(Germany)

New preambular paragraph 3bis

Add a new paragraph after preambular paragraph 3 to read as follows:

(3bis) *Recalling that at the World Summit 2005 Heads of States and Governments resolved to make the goals of full and productive employment and decent work for all, including for women and young people, a central objective of their national and international macro-economic policies as well as poverty reduction strategies,*

(Germany)

Preambular paragraph 4

Change the order of preambular paragraphs 3 and 4.

(Philippines)

Amend to read as follows:

(4) *Conscious* of the need to uphold and defend the basic human values and **universal access to** ~~the widespread of education standards~~ that are vital to social and economic development, as stipulated in the Declaration on Fundamental Principles and Rights at Work adopted by the International Labour Organization (ILO) in 1998,

(India)

Amend to read as follows:

(4) *Conscious* of the need to uphold and defend ~~the~~ basic human values **rights and the rule of law** and the widespread of education standards that are vital to social and economic development, as stipulated in the Declaration on Fundamental Principles and Rights at Work adopted by the International Labour Organization (ILO) in 1998,

(Norway)

Amend to read as follows:

(4) *Conscious* of the need to uphold ~~and defend~~ the basic human values ~~and the widespread of education standards~~ that are vital to social and economic development, as stipulated in the Declaration on Fundamental Principles and Rights at Work adopted by the International Labour Organization (ILO) in 1998,

(Uruguay)

New preambular paragraph 5bis

Add a new paragraph after preambular paragraph 5 to read as follows:

(5bis) *Recognizing that while many countries have adhered to the ILO agreement by which they undertake to reinforce legislation prohibiting child labour, the latter is in fact on the rise and continues to be one of the biggest scourges of society,*

(Mexico)

Add a new paragraph after preambular paragraph 5 to read as follows:

(5bis) Recalling the agreement signed between the United Nations Development Programme (UNDP) and the International Labour Organization (ILO) (Geneva, February 2007) to promote a form of growth that fosters decent work and is of benefit to the population's 20 to 40 per cent of outcasts, for the purpose of backing United Nations efforts to fulfil the Millennium Development Goals by 2015,

(Morocco)

Preambular paragraph 6

Change the order of preambular paragraphs 5 and 6.

(Philippines)

New preambular paragraph 6bis

Add a new paragraph after preambular paragraph 6 to read as follows:

(6bis) Welcoming the new IPU/ILO programme of cooperation and its commitment to joint work for the promotion of decent work as key goal in the shaping of an equitable and inclusive globalization,

(Chile)

Preambular paragraph 7

Amend to read as follows:

(7) *Noting* that, according to data published by ILO between 2002 and ~~2005~~ **2006** in studies, conventions and reports on international events:

(Morocco)

Sub-paragraph 7(c)

Amend to read as follows:

- c. the number of unemployed in developing countries grew from 157 million in 1995 to an unprecedented 192 million in 2005. **The Middle East and North Africa thus continued to have the world's highest unemployment rate, 12.2 per cent in 2006, followed by sub-Saharan Africa at 9.8 per cent;**

(Morocco)

Sub-paragraph 7(d)

Amend to read as follows:

- d. despite the many obstacles they have to overcome in the labour market, women make up 40 per cent of today's global labour force, with the overall number of women workers having increased from almost 1 billion to 1.22 billion between 1991 and 2005, **or from 49.6 per cent of women over the age of 15 in 1996 to 48.9 per cent in 2006. Among men, the proportions were 75.5 per cent in 1996 and 74 per cent in 2006;**

(Morocco)

Amend to read as follows:

- d. despite the many obstacles they have to overcome in the labour market, women make up 40 per cent of today's global labour force, with the overall number of women workers having increased from almost 1 billion to 1.22 billion between 1991 and 2005, **taking into account the high unemployment rates between women and his double employment role, self-employment and their working at home; stressing that mostly jobs or occupations on a dependent basis for women are precarious and of a high discrimination on wage levels and managing positions in comparison with men;**

(Uruguay)

Sub-paragraph 7(f)

Amend to read as follows:

- f. unemployment ~~among the young~~ has risen globally **by over 20 per cent in the past ten years, with unemployment among the young (86.3 million) rising** from 12 to 13.7 per cent **or 44 per cent of all unemployed globally in the last decade alone,** and with young people in developing countries being 3.3 times more likely to be unemployed than adults in 2005, compared to 2.3 times in developed economies,

(Morocco)

Sub-paragraph 7(g)

Amend to read as follows:

- g. even though the overall number of child labourers has fallen by 11 per cent in the last four years, nearly 218 million children ~~continued to be affected by this scourge~~ **were labourers rather than students** in 2004;

(Canada)

Sub-paragraph 7(i)

Amend to read as follows:

- i. the percentage of workers employed in the services sector rose from 34.3 per cent in 1995 to ~~over 38~~ **40** per cent in ~~2005~~**2006**, with a further ~~40 per cent~~ employed in the agriculture sector and 21 per cent in industry **thus exceeding, for the first time, the agricultural sector, whose share of global employment fell from 39.7 to 38.7 per cent, and to which must be added the 21.3 per cent of persons employed in industry;**

(Morocco)

New sub-paragraph 7(j)

Add a new sub-paragraph after sub-paragraph 7(i) to read as follows:

- j. **the number of workers affected by violations of trade union rights continue to stand at an unacceptable level;**

(Norway)

New preambular paragraph 7bis

Add a new paragraph after preambular paragraph 7 to read as follows:

(7bis) Aware that world peace, security and dialogue between civilizations are essential elements to raise employment abroad,

(Spain)

Preambular paragraph 8

Amend to read as follows:

(8) *Convinced* that public opinion varies on globalization, which has ~~wrought~~ **brought** unprecedented change **(both positive and negative)** in the lifestyles of individuals, families and whole societies, and that innovative approaches are required to conduct a comprehensive assessment of the phenomenon's repercussions on social, economic and cultural development,

(Canada)

Amend to read as follows:

(8) *Convinced* that public opinion varies on **neoliberal and marginalizing** globalization, which has wrought unprecedented changes in the lifestyles of individuals, families, **peoples** and whole societies, and that innovative approaches are required to conduct a comprehensive assessment of the phenomenon's repercussions on social, economic and cultural development,

(Uruguay)

New preambular paragraph 8bis

Add a new paragraph after preambular paragraph 8 to read as follows:

(8bis) Convinced that trade regimes negotiated by international financial institutions such as the IMF and World Bank have in certain instances, retarded economic growth resulting in significant job losses and unemployment particularly in developing countries,

(South Africa)

Add a new paragraph after preambular paragraph 8 to read as follows:

(8bis) Reaffirming that, in the era of globalization, job creation and employment security are part of a broader endeavour aiming at shared prosperity, based on a fairer world economic order and more equitable distribution of resources and of peoples' access to all forms of progress,

(Algeria)

Preambular paragraph 9

Amend to read as follows:

(9) ~~Convinced~~ **Mindful** at the same time that fair globalization has ~~a huge~~ **the** potential to promote economic growth and efficiency while advancing human development and prosperity,

~~and that increased international trade and investment flows would lead to expanded markets and more job opportunities,~~

(India)

Amend to read as follows:

(9) *Convinced* at the same time that fair globalization, **in comparison to neoliberal and marginalizing globalization**, has a huge potential to promote economic growth and efficiency while advancing human development and prosperity, and that increased international trade and investment flows would lead to expanded markets and more job opportunities,

(Uruguay)

New preambular paragraphs 9bis and 9ter

Add two new paragraphs after preambular paragraph 9 to read as follows:

(9bis) Convinced that for globalization to be fair, it must imply a more just distribution of its advantages,

(9ter) Stressing the need for good governance to promote economic growth,

(Norway)

Preambular paragraph 10

Amend to read as follows:

(10) *Noting* that the debate about the effects of **neoliberal and marginalizing** globalization on ~~employment~~ **decent work** tends to polarize along geographic and political lines rather than those of living and working conditions or social and family roots,

(Uruguay)

Preambular paragraph 11

Amend to read as follows:

(11) *Recognizing* that, **because the political will and instruments needed to tackle, nationally and internationally, the problems stemming from** ~~lack of understanding of the driving forces of globalization and of its impact on labour markets~~ **is lacking**, ~~complicates the search for adequate responses to the political challenges it poses nationally and internationally~~ **all available remedial measures remain inappropriate,**

(Morocco)

Amend to read as follows:

(11) *Recognizing* that **high manipulation and unscrupulousness of the driving forces of neoliberal and marginalizing globalization and the lack of recognition of its** ~~lack of understanding of the driving forces of globalization and of its impact on labour markets~~ **prevent from and** complicates the search for **collective, honest, adequate and expeditious** responses to the political challenges it poses **to peoples** nationally and internationally,

(Uruguay)

New preambular paragraph 11bis

Add a new paragraph after preambular paragraph 11 to read as follows:

(11bis) **Conscious of the "brain drain" phenomenon involving the migration of skilled labour from developing to developed countries and the negative impact it has had on economic growth in developing countries,**

(South Africa)

Preambular paragraph 12

Amend to read as follows:

(12) **Conscious of the breathtaking speed at which the process of neoliberal and marginalizing globalization is affecting labour markets in all countries,** in particular with regard to job creation and conditions of employment in both industrialized and developing countries,

(Uruguay)

New preambular paragraph 12bis

Add a new paragraph after preambular paragraph 12 to read as follows:

(12bis) **Mindful that job creation as a result of globalization should be the creation of decent work, not any kind of work,**

(Norway)

Preambular paragraph 13

Amend to read as follows:

(13) **Convinced that poverty reduction, compulsory education ~~till~~ until sixteen years of age, state-provided and financed education,** the provision of steady employment and job creation should be central ~~objectives~~ **strategies** of the long-term national development policies of ~~all~~ **developing** countries **with high national unemployment rates,**

(Canada)

Amend to read as follows:

(13) **Convinced that poverty reduction, compulsory education till sixteen, growth policies,** the provision of steady employment and job creation should be central objectives of the long-term national development policies of all countries,

(France)

Amend to read as follows:

(13) **Convinced that poverty reduction, compulsory education till sixteen, the provision of steady employment and job creation full and productive employment and decent work** should be central objectives of the long-term national development policies of all countries,

(Germany)

Amend to read as follows:

(13) *Convinced* that poverty reduction, ~~compulsory education till sixteen~~ **Universal access to Education/education for all (EFA)**, the provision of steady employment and job creation should be central objectives of the long-term national development policies of all countries,

(India)

Amend to read as follows:

(13) *Convinced* that poverty reduction, compulsory education till sixteen, ~~the provision of steady employment~~ and job creation should be central objectives of the long-term national development policies of all countries,

(Switzerland)

Amend to read as follows:

(13) *Convinced* that poverty reduction, ~~and eradication, elimination of social exclusion, compulsory education till sixteen, the provision of steady employment and~~ **worthy job creation, as well as protection of men workers and women workers in their working place**, should be central objectives of the long-term national development policies of all countries,

(Uruguay)

Preambular paragraph 14

Amend to read as follows:

(14) *Conscious* that ~~the concept of work as a source of dignity has been devalued, the leading school of economic thought viewing~~ views labour as merely one **of a number of factors of productivity production** and ~~taking scant account of the value of work for individual human beings,~~ **that wages and benefits are largely set in impersonal markets that do not directly take into account the labourer's situation in terms of his or her family or community or their families, communities and society at large,**

(Canada)

Amend to read as follows:

(14) *Conscious* that the concept of work as a source of dignity has been devalued, **with** the leading school of economic thought **being predominantly neoliberal and marginalizing which** ~~viewings~~ labour as merely ~~one factor of productivity~~ **goods for accumulating capital** and taking scant account of the value of work for individual human beings, their families, communities and society at large,

(Uruguay)

New preambular paragraph 14bis

Add a new paragraph after preambular paragraph 14 to read as follows:

(14bis) *Concerned* that globalization risks being accompanied by a process of polarization whereby some people reap the benefits in terms of increased markets, job creation, growth and further progress, while others bear the brunt in terms of limited competitiveness, job loss and impoverishment,

(Algeria)

Preambular paragraph 15

Amend to read as follows:

(15) *Noting* that increased international competitiveness has led labour markets in many countries to evolve in the direction of greater flexibility and wider application of non-standard conditions of employment (temporary and part-time work, fixed-term contracts, etc.) which are not necessarily covered by labour legislation and social security norms, thus exposing workers to additional risks and disadvantages, **and, in some countries, has given rise to forms of exploitation that are not consistent with long-established international principles,**

(Italy)

Amend to read as follows:

(15) *Noting* that increased **disloyal** international competitiveness **by big corporations and multinationals** has led, **even compelled** labour markets in many countries to evolve in the direction of greater **deregulation**, flexibility and wider application of non-standard conditions of employment (temporary and part-time work, fixed-term contracts, **working day with no break** etc.) **most of them** ~~which~~ are not necessarily covered by labour legislation, **labour rights protection** and social security norms, thus exposing **men and women** workers to additional risks, **accidents, and at worst, loss of life** ~~and disadvantages,~~

(Uruguay)

New preambular paragraph 15bis

Add a new paragraph after preambular paragraph 15 to read as follows:

(15bis) *Aware that the new pressures of international competition and the ascendancy of a purely economic perspective carry the risk of a widespread and steady corrosion of workers' health, safety and life expectancy, and threaten to reintroduce slavery in a modern guise,*

(Italy)

Preambular paragraph 16

Amend to read as follows:

(16) *Also noting* that the phenomenon of increased labour market flexibility can ~~contribute to the insecurity and social marginalization of substantial portions of the population~~ **have various outcomes** and that it is therefore necessary to ~~improve~~ **ensure the existence of a framework that enhances** employment security in all sectors of the national economy,

(Australia)

Amend to read as follows:

(16) *Also noting* that the phenomenon of increased labour market flexibility can contribute to the insecurity and social marginalization of substantial portions of the population ~~and that it is therefore necessary to improve employment security in all sectors of the national economy,~~

(France)

Amend to read as follows:

(16) *Also noting* that the phenomenon of increased labour market flexibility ~~can~~ **without adequate safeguards may** contribute to the insecurity and social marginalization of substantial portions of the population ~~and that it is therefore necessary to improve employment security in all sectors of the national economy,~~

(India)

Amend to read as follows:

(16) *Also noting* that **even in countries whose national laws comply with international agreements, excessive** ~~the phenomenon of increased~~ labour market flexibility ~~can contribute to~~ **the causes** insecurity and **the** social marginalization of substantial portions of the population and that it is therefore necessary, **with respect also to these countries,** to improve employment security in all sectors of the national economy,

(Italy)

Amend to read as follows:

(16) *Also noting* that the phenomenon of increased labour market flexibility can contribute to the insecurity and social marginalization of substantial portions of the population ~~and that it is therefore necessary to improve employment security in all sectors of the national economy~~ **but also to greater job creation and moderate unemployment,**

(Switzerland)

Amend to read as follows:

(16) *Also noting* that the phenomenon of **deregulation and** increased labour market flexibility ~~can~~ contribute to the insecurity and social marginalization **and exclusion** of substantial portions of the population and that it is therefore necessary to improve employment security in all sectors of the national economy,

(Uruguay)

Preambular paragraph 17

Amend to read as follows:

(17) *Convinced* of the importance of striking a balance between the need for employers to exercise flexibility in manpower management, on the one hand, and the legitimate right of employees to job security, safe and healthy work conditions, access to vocational training and social protection, on the other, **and recognizing that parliaments have an extremely important role to play in this field,**

(Japan)

Amend to read as follows:

(17) *Convinced* of the importance of striking a balance between the need for employers to exercise flexibility in manpower management, on the one hand, and the legitimate right of employees to **freedom of association and the right to collective bargaining,** job security, safe and healthy work conditions, access to vocational training and social protection, on the other,

(Norway)

Merge preambular paragraphs 17 and 22, rephrasing them as follows:

(17) *Convinced* of the of striking a balance between the need for employers to exercise flexibility in manpower management, on the one hand, and the legitimate right of employees to

job security, safe and healthy work conditions, access to **education and opportunities for them to remain competitive in an increasingly knowledge-based economy, that includes** vocational training and social protection, on the other,

(Philippines)

Amend to read as follows:

(17) *Convinced* **that employers should respect the rights of men and women, on the one hand, and the legitimate right of employees to fulfil their obligations at work, while keeping in mind** ~~of the importance of striking a balance between the need for employers to exercise flexibility in manpower management, on the one hand, and the legitimate right of employees to~~ job security, safe and healthy work conditions, access to vocational training and social protection, on the other,

(Uruguay)

New preambular paragraph 17bis

Add a new paragraph after preambular paragraph 17 to read as follows:

(17bis) *Sharing* **a vision of globalization as a truly world-wide process of sharing in progress, a process in which globalism would first and foremost mean solidarity and a convergence of interests between the noblest designs of the globalizers and the legitimate concerns of the globalized,**

(Algeria)

Preambular paragraph 18

Amend to read as follows:

(18) *Persuaded* that, to meet the challenges of globalization while providing effective protection of employees' rights and duties **in the light of good governance**, labour laws should be regularly adapted and revised, **and strong, responsive, transparent and accountable labour market institutions should be built,**

(Germany)

Amend to read as follows:

(18) *Persuaded* that, to meet the challenges of globalization while providing effective protection of employees' rights and duties, labour laws should be regularly ~~adapted~~ **updated** and revised,

(India)

Amend to read as follows:

(18) *Persuaded* that, to meet the challenges of globalization while providing effective protection of employees' rights and duties, **the state of enforcement of labour laws and related budgets** should be regularly **ascertained**, adapted and revised **as necessary,**

(Japan)

Amend to read as follows:

(18) *Persuaded* that, to meet the challenges of globalization while providing effective protection of employees' rights and duties, labour laws should be ~~regularly adapted and revised~~ **periodically reviewed and adapted to changing global conditions,**

(Philippines)

Amend to read as follows:

(18) *Persuaded* that, to meet the challenges of globalization **it is necessary to provide while providing effective protection of men and women workers' employees' rights and duties, and respect labour laws which should be regularly adapted and revised in favour of men and women workers,**

(Uruguay)

New preambular paragraph 18bis

Add a new paragraph after preambular paragraph 18 to read as follows:

(18bis) ***Advocating* globalization with a human face as a means of making companies more competitive on the world's markets for goods and services, while ensuring that people have access to decent work and are able to participate in the economic and social development of their country,**

(Algeria)

Add a new paragraph after preambular paragraph 18 to read as follows:

(18bis) ***Considering* the key position of labour legislation in framing the employment relationship and the process of corporate social levelling, and the impact it is likely to have on corporate attitudes towards the adoption of international labour standards and effective protection of the fundamental rights and duties of wage-earners,**

(Morocco)

Preambular paragraph 19

Amend to read as follows:

(19) *Stressing* the need for proactive **productive job and** labour market policies and targeted job-creation measures that **incorporate and** enhance the prospects for ~~better jobs~~ **steady, worthy and more** productive employment ~~for all~~,

(Uruguay)

New preambular paragraph 19bis

Add a new paragraph after preambular paragraph 19 to read as follows:

(19bis) ***Recognizing* that the private sector is the main engine for growth and job creation, and therefore *emphasizing* the need to create an enabling environment for private sector development (especially SMEs), removing barriers to formalization, and encouraging entrepreneurship,**

(Germany)

Preambular paragraph 20

Amend to read as follows:

(20) *Recognizing **Stressing*** the need to develop both the public and the private sectors of the economy and to use the potential of international trade and foreign direct investment to create jobs and improve the performance of labour markets,

(Germany)

Amend to read as follows:

(20) *Recognizing* the need to develop ~~both the public and~~ the private sectors of the economy and to use the potential of international trade and foreign direct investment to create jobs and improve the performance of labour markets,

(Switzerland)

Amend to read as follows:

(20) *Recognizing* the need to develop both the public and the private sectors of the economy and to use the potential of international **fair** trade and foreign direct investment **regarding employees and general population's human rights** to create **worthy** jobs and improve the performance of labour markets, **according to sovereignty and development policies of each country,**

(Uruguay)

Preambular paragraph 21

Amend to read as follows:

(21) *Convinced* that education is a potentially liberating force and the fundamental tool for the professional development of ~~man~~ **people**, it is imperative to promote a well-planned link between higher education and the labour market needs and demands,

(Canada)

Amend to read as follows:

(21) *Convinced* that education is a potentially liberating force and the fundamental tool for the professional development of man, it is imperative to promote a well-planned link between **- in particular,** higher – education and the labour market needs and demands,

(France)

Preambular paragraph 22

Amend to read as follows:

(22) *Emphasizing* that, to stay competitive in an increasingly knowledge-based economy and in the era of globalization, employees should have access to ongoing education and **market-oriented** vocational training,

(Germany)

Amend to read as follows:

(22) *Emphasizing* that, to stay competitive in an increasingly knowledge-based economy and in the era of globalization, ~~employees~~ **all persons in need of it** should have access to ongoing education and vocational training, **and that governments should endeavour to establish systems to ensure the said access to the utmost extent,**

(Japan)

Amend to read as follows:

(22) *Emphasizing* that, to stay competitive in ~~an increasingly knowledge-based economy and in~~ the era of globalization, **economical education and vocational training incentives involving employers, employees and the public authorities must be implemented to maintain and strengthen the employability of wage-earners,**

(Morocco)

Amend to read as follows:

(22) *Emphasizing* that, to stay competitive in an increasingly knowledge-based economy and in the era of globalization, ~~employees~~ **men and women workers as well as their families** should have access to ongoing education and vocational training,

(Uruguay)

New preambular paragraph 22bis

Add a new paragraph after preambular paragraph 22 to read as follows:

(22bis) Persuaded that policies for the control and management of immigration must be coordinated with adequate policies for social integration, education and professional training to prevent spontaneous immigration from combining with inadmissible interests to force labour costs below the legal limits, and to prevent the formation of deskilled and underpaid labour ghettos and instances of modern slavery,

(Italy)

Preambular paragraph 23

Amend to read as follows:

(23) *Mindful* of the essential role of partnerships **of relevant stakeholders** in promoting social dialogue and curbing harmful effects of labour market flexibility,

(Germany)

Amend to read as follows:

(23) *Mindful* of the essential role of partnerships in promoting social dialogue, ~~and curbing harmful effects~~ **with a view to moderating the unintended consequences** of labour market flexibility,

(Australia)

Amend to read as follows:

(23) *Mindful* of the essential role of ~~partnerships~~ **social partner** in promoting social dialogue ~~and curbing harmful effects~~ **with a view to minimize adverse consequences** of labour market flexibility,

(India)

Amend to read as follows:

(23) *Mindful* of the essential role of ~~partnerships~~ **partners** in **curbing the harmful effects of labour market flexibility and in** promoting social dialogue ~~and curbing the harmful effects of labour market flexibility~~ **at national and international level, with a view to introducing a system of social labels and adopting codes of conduct that are in line with the principles of decent work,**

(Morocco)

Amend to read as follows:

(23) *Mindful* of the essential role of partnerships in promoting social dialogue **within a form of labour market flexibility that is respectful of fundamental social rights** and curbs the harmful effects of labour market flexibility,

(Switzerland)

Amend to read as follows:

(23) *Mindful* of the essential role of partnerships in promoting ~~social dialogue and curbing harmful effects~~ **participation and social dialogue, as well as the elimination of deregulation and** of labour market flexibility,

(Uruguay)

Preambular paragraph 24

Amend to read as follows:

(24) *Aware* that trade unions ~~are~~ **should be increasingly** deeply interested **and committed** in preserving **stability, participation and labour union democracy, in striving for incorporating** the potential benefits of **inclusive** globalization and in making use—**for fair distribution to peoples—of benefits provided by jobs,** faster economic growth and higher **worthy** employment opportunities, coupled with the advantages of stability that come with economic interdependence, **complementarity, solidarity, and economic cooperation,**

(Uruguay)

Preambular paragraph 25

Delete the paragraph.

(India)

Amend to read as follows:

(25) *Convinced* that respect for human rights, including core labour standards, should be ~~an essential~~ **a vital** part of the broader international agenda,

(Sweden)

Amend to read as follows:

(25) *Convinced* that respect for human rights **in a comprehensive way,** including core labour standards, should be ~~an essential part~~ **a priority concern** of the broader international agenda, **and its direct stakeholders,**

(Uruguay)

Preambular paragraph 26

Amend to read as follows:

(26) *Emphasizing* the need to uphold **participatory** democracy, strengthen the rule of law and promote respect for **and fulfillment** of international standards in the field of human rights and fundamental freedoms, including the right to ~~work~~ **worthy job** and the right to development,

(Uruguay)

Preambular paragraph 27

Amend to read as follows:

(27) *Also emphasizing* the need to provide social safety nets for ~~those~~ **different categories of workers** who are confronted with employment difficulties as a direct or indirect consequence of globalization, **especially in the informal sector,**

(India)

Amend to read as follows:

(27) *Also emphasizing* the need to provide social safety nets for those who are confronted with employment difficulties as a direct or indirect consequence of **a marginalizing and unfair** globalization,

(Uruguay)

Preambular paragraph 28

Amend to read as follows:

(28) *Further emphasizing* the role played by parliaments and their members in extending the benefits of globalization to developing countries, to ensure that their populations enjoy ~~greater~~ **genuine** social justice, economic prosperity, ~~and~~ employment security, **and social protection**,

(Philippines)

Amend to read as follows:

(28) *Further emphasizing* the role played by parliaments and their members in extending the benefits of **a fair** globalization to developing countries, to ensure that their populations enjoy greater social justice, economic prosperity, **stability** and employment security,

(Uruguay)

New preambular paragraph 28bis

Add a new paragraph after preambular paragraph 28 to read as follows:

(28bis) *Recognizing* the unique role and competence of the International Labour Organisation (ILO), as recalled in the Ministerial Declaration on Employment and Decent Work for All, adopted at the High-Level Segment of the United Nations Economic and Social Council in July 2006, in bringing about the realization of decent work for all,

(Norway)

New preambular paragraphs 28bis, 28ter, 28quater and 28quinquies

Add four new paragraphs after preambular paragraph 28 to read as follows:

(28bis) *Recalling* the UN General Assembly resolution 208 of 2006 on International Migration and Development and the IPU resolution on Migration and Development adopted at the 113th IPU Assembly of 2005,

(28ter) *Recognizing* that migration has, as a consequence of globalization, emerged as a global issue which presents a strategic opportunity for creating jobs and ensuring employment security worldwide which will benefit and strengthen development process both in developing and developed countries,

(28quater) *Acknowledging* that migrant workers including member of their families have exposed their life at the risk of being exploited and discriminated against, therefore *recognizing* the need for countries of origin, transit and destination to ensure that all migrants are not subjected to any kind of exploitation or discrimination and that the basic human rights and dignity of all migrants and their families, in particular of women migrant workers and migrant children are respected and protected,

(28quinquies) **Welcoming initiatives on enhancing international dialogue on migration among countries at all levels : international, regional, bilateral as well as *noting with interest* the convening High-Level Dialogue on International Migration and Development as part of the 61st Session of General Assembly of 2006 and the convening of Global Forum on Migration and Development to be held in Belgium in 2007,**

(Indonesia)

OPERATIVE PART

Operative paragraph 1

Amend to read as follows:

1. *Urges* parliaments to exert pressure on governments, **employers, trade unions** and other stakeholders to place job creation **and decent work** at the centre of national policy agendas and to pursue the creation of an environment conducive to the development of both rural and urban areas;

(Chile)

Amend to read as follows:

1. *Urges* parliaments to exert pressure on governments and other stakeholders to place **growth and thus** job creation at the centre of national policy agendas and to pursue the creation of an environment conducive to the **balanced** development of both rural and urban areas;

(France)

Amend to read as follows:

1. *Urges* parliaments to exert pressure on governments and other stakeholders to place job creation **and decent work** at the centre of national policy agendas and to pursue the creation of an environment conducive to the development of both rural and urban areas;

(Germany)

Amend to read as follows:

1. *Urges* parliaments to ~~exert pressure on~~ **call upon** governments and other stakeholders to place job creation at the centre of national policy agendas and ~~to pursue the creation of an environment conducive to the development of both rural and urban areas~~ **pay closer attention to the social impact of globalization, focusing in particular on job creation and improvement of work conditions;**

(India)

Amend to read as follows:

1. *Urges* parliaments to **promulgate laws that favour employment growth and acknowledge labour as a fundamental element of human advancement** exert pressure on governments and other stakeholders to place job creation at the centre of national policy agendas and to pursue the creation of an environment conducive to the development of both rural and urban areas;

(Italy)

Amend to read as follows:

1. *Urges* parliaments to exert pressure on governments and other stakeholders to place **the policy of job creation at the centre of national policy agendas agenda** and to pursue the creation of **an a conducive environment for conducive to the development of both rural and urban areas development;**

(Sudan)

Amend to read as follows:

1. *Urges* parliaments to exert ~~pressure on governments and other stakeholders to place~~ **pressure, in a sustainable way, to make constructive contributions to place worthy and productive** job creation at the centre of national policy agendas, **to strive for establish consistent, permanent and favourable policies to their peoples** and to pursue the creation of an environment conducive to the development of both rural and urban areas **without discrimination;**

(Uruguay)

New operative paragraphs 1bis, 1ter, 1quater and 1quinquies

Add four new paragraphs after operative paragraph 1 to read as follows:

- 1bis. *Requests* developing country parliaments and governments to increase their State budget allocations for social development or investment in the human factor with a view to improving general and technical instruction, aptitudes and skills, so as to promote the competitiveness of the their economies on international markets, ensure that their development experience endures beyond the early stages and guarantee labour market stability;
- 1ter. *Further urges* advanced countries and international donor institutions, in particular the IMF and the World Bank, to grant more loans and invest more heavily in the communication and information technology sectors in developing countries, with a view to creating more jobs, and to attach special importance to the technical and technological support programmes afforded to these countries;
- 1quater. *Requests* the developing countries gradually to implement structural adjustment and economic recovery policies with a view to achieving social justice and to ensuring labour market stability and security and political stability;
- 1quinquies. *Requests* all governments to draw up a global strategy able to mitigate the negative effects of globalization and the market economy on the labour market and employment security in developing countries, said strategy to comprise greater direct foreign investment in the communication and information technology sectors, strengthening of the scientific and technical structure by means of technical and technological support programmes, scientific missions and the introduction of technology, and the establishment of a code of honour by which multinational firms undertake to invest in the job-creating productive and construction sectors;

(Egypt)

Operative paragraph 2

Amend to read as follows:

2. *Also urges* governments, with trade unions and the ILO, to pay closer attention to the social impact of globalization, focusing in particular on job creation and ~~improvement~~ **the quality** of work ~~conditions~~;

(Greece)

Amend to read as follows:

2. *Also urges* governments, ~~with trade unions~~ **social partners** and the ILO, to pay closer attention to the social impact of globalization, ~~focusing in particular on~~ job creation and improvement of work conditions;

(India)

Amend to read as follows:

2. *Also urges* governments, with trade unions, **the private sector** and the ILO, to pay closer attention to the social impact of globalization, focusing in particular on job creation and improvement of work conditions;

(Romania)

Amend to read as follows:

2. *Also urges* governments, with trade unions and the ILO, to pay closer attention to the social impact of globalization, focusing in particular on job creation and improvement of work conditions **acknowledging that world peace, security and dialogue between civilizations are essential elements to achieve the goals**;

(Spain)

Amend to read as follows:

2. *Also urges* governments, with ~~trade unions~~ **social partners** and the ILO, to pay closer attention to the social impact of globalization, focusing in particular on job creation and improvement of work conditions;

(Switzerland)

Amend to read as follows:

2. *Also urges* governments, with trade unions and the ILO, to pay closer attention to the social, **cultural, economic, and political** impact of **neoliberal and marginalizing** globalization, focusing in particular on **worthy and productive** job creation and improvement of **worthy** work conditions **for all population**;

(Uruguay)

New operative paragraph 2bis

Add a new paragraph after operative paragraph 2 to read as follows:

- 2bis. **Calls on States to establish systems that enable all persons in need of it to have the opportunity to receive education and vocational training appropriate to their individual needs;**

(Japan)

Add a new paragraph after operative paragraph 2 to read as follows:

2bis. Urges parliaments to promote job creation recommendations for women and young people;

(Philippines)

Operative paragraph 3

Amend to read as follows:

3. ~~Calls on governments to fight against the precariousness of labour conditions~~ **and social partners to work together to face the challenges of emerging labour market conditions;**

(India)

New operative paragraph 3bis

Add a new paragraph after operative paragraph 3 to read as follows:

3. Deplores various forms of exploitative work, such as bonded labour and other forms of slavery-like practices;

(Norway)

Operative paragraph 4

Delete the paragraph.

(India, Romania)

Amend to read as follows:

4. ~~Urges governments not to enter into any precarious or informal labour contracts with their staff~~ **only insofar as there is a social compensation system for precariousness based on social support and vocational training and not to enter into informal labour contracts with their staff,** ~~setting an example for the community;~~

(France)

New operative paragraph 4bis

Add a new paragraph after operative paragraph 4 to read as follows:

4bis. Urges governments to support alternative modes of organizing and collective bargaining to effectively address possible adverse effects of flexible working arrangements;

(Philippines)

Operative paragraph 5

Amend to read as follows:

5. ~~Calls on the international community to ensure more equal~~ **equitable** access to the benefits of globalization for all countries and groups of population, ~~levelling out the~~ **with**

the objective to level out enormous disparities and irregularities that exist in terms of access to **means of livelihood and** social protection;

(India)

Amend to read as follows:

5. *Calls on* the international community to ensure more equal access to the benefits of globalization for all countries and groups of population, **by developing, in particular, specific gender-related activities so as to** levelling out the enormous disparities and irregularities that exist in terms of access to social protection **and to strengthen women's employment security in all sectors of the national economy, with a view to giving effect to the principle "equal pay for equal work";**

(Morocco)

Amend to read as follows:

5. *Calls on* the international community to ensure ~~more~~ equal access to the benefits of globalization for all countries and groups of population, levelling out the enormous disparities and irregularities that exist in terms of access to social protection;

(Philippines)

Amend to read as follows:

5. *Calls on* the international community to ensure ~~more equal~~ **equitable** access to the benefits of globalization for all countries and groups of population, levelling out the enormous disparities and irregularities that exist in terms of access to social protection;

(Romania)

Amend to read as follows:

5. *Calls on* the international community to ensure more equal access to the benefits of globalization for all countries and groups of population, ~~levelling out the enormous disparities and irregularities that exist in terms of access to social protection~~ **by adopting and implementing measures to promote access to social protection;**

(Switzerland)

Amend to read as follows:

5. *Calls on* the international community to ensure more equal access to the benefits of **fair** globalization for all countries and groups of population, ~~levelling out~~ **eliminating** the enormous disparities and irregularities that exist in terms of access to social protection;

(Uruguay)

New operative paragraph 5bis

Add a new paragraph after operative paragraph 5 to read as follows:

- 5bis. **Requests governments and the private sector to raise the age at which a person can aspire to obtain employment. Hiring should not be limited to those under forty years of age. Governments and the private sector should reach agreements to achieve this objective, especially in countries in which most of the population is made up of seniors;**

(Mexico)

Operative paragraph 6

Delete the paragraph.

(India)

Amend to read as follows:

6. *Draws the attention* of governments to the fact that, difficult as it may be, job security and safety at work should ~~be strengthened, not weakened,~~ **not suffer** in the face of increasing labour market flexibility;

(Australia)

Amend to read as follows:

6. *Draws the attention* of **parliaments and** governments to the fact that, difficult as it may be, job security and safety at work should be strengthened, not weakened, in the face of increasing labour market flexibility;

(Italy)

Amend to read as follows:

6. *Draws the attention* of governments to the fact that, ~~difficult as it may be,~~ job security ~~and safety at work~~ should be strengthened, not weakened, in the face of increasing labour market flexibility;

(Philippines)

Amend to read as follows:

6. *Draws the attention* of governments to the fact that, difficult as it may be, job security **and stability**, and safety **and health** at work should be **taken into account and** strengthened, not **deregulated, unknown or** weakened, in the face of increasing labour market flexibility;

(Uruguay)

New operative paragraph 6bis

Add a new paragraph after operative paragraph 6 to read as follows:

- 6bis. Exhorts the parliaments and governments of countries affected by high immigration to consider the risk that the absence of adequate policies for social integration education and professional training for immigrant workers may lead to the segmentation of the labour market and the formation of labour ghettos in which job security, workers' health, safety and dignity are so gravely compromised that they constitute a form of hidden slavery, which is unacceptable in a modern society;**

(Italy)

Add a new paragraph after operative paragraph 6 to read as follows:

- 6bis. Calls on governments to focus on the need to create decent work, which should include adequate income, adequate social protection, and work in which rights are protected;**

(Norway)

Operative paragraph 7

Amend to read as follows:

7. ~~Encourages~~ **Acknowledges the capacity of** all social partners, including employers' and employees' organizations, to engage in effective social dialogue aimed at identifying policy tools and operational procedures for creating more jobs and reducing unemployment;

(Australia)

Amend to read as follows:

7. *Encourages* all social partners, including employers' and employees' organizations, to engage in effective social dialogue aimed at identifying policy tools and operational procedures for creating more **and qualified** jobs and reducing unemployment;

(Germany)

Amend to read as follows:

7. *Encourages* all social partners, including employers' and employees' organizations, to engage in effective social dialogue aimed at identifying policy tools and operational procedures for creating more jobs and reducing unemployment, **and improving employability through skill development**;

(India)

Amend to read as follows:

7. *Encourages* all social partners, including employers' and employees' organizations, to engage in effective, **extensive and inclusive** social dialogue aimed at identifying policy tools and operational procedures for creating more jobs and reducing unemployment, **precarious jobs and unemployment**;

(Uruguay)

New operative paragraph 7bis

Add a new paragraph after operative paragraph 7 to read as follows:

- 7bis. Invites parliaments to ensure that employment legislation and policies specifically target marginalized and vulnerable social groups; in this connection, encourages parliaments to support the entry into force of the UN Convention on the Rights of Persons with Disabilities, and the implementation of its provisions relating to work and employment,**

(Romania)

New operative paragraphs 7bis and 7ter

Add two new paragraphs after operative paragraph 7 to read as follows:

- 7bis. Is convinced that tripartite cooperation between trade unions, employers' organizations and government can bring about positive effects,**

- 7ter. Notes with interest the establishment of global works councils in certain large multilateral companies which facilitate meetings at the international level between employees from the same company established in various countries,**

(Norway)

Operative paragraph 8

Amend to read as follows:

8. *Calls on governments to promote development; reduce poverty and inequality within and between countries; reduce the educational gap between countries; sustain the transformations resulting from new information and communication technologies, ~~lower transportation costs and greater commercial and financial freedoms; and advance political thinking in conformity with labour market developments;~~*

(India)

Amend to read as follows:

8. *Calls on governments to ~~promote~~ **enhance** development; [...]*

(Sudan)

Amend to read as follows:

8. *Calls on governments to promote development; reduce poverty and inequality within and between countries; **to be supportive, to cooperate, complement and promote policies to protect men and women workers from transformation resulting from** ~~reduce the educational gap between countries; sustain the transformations resulting from~~ new information and communication technologies, lower transportation costs and greater commercial and financial freedoms **that destroy jobs, and to incorporate those who result affected decision making and solutions in face to mention phenomena, as well as** ~~and~~ advance political thinking in conformity with labour market developments;*

(Uruguay)

Operative paragraph 9

Amend to read as follows:

9. *Recommends that priority in terms of public and foreign investment be given, **as far as possible,** to labour-intensive infrastructure projects that provide massive employment for the poor ~~and are located in poor areas~~ **and semi-skilled;***

(India)

Amend to read as follows:

9. *Recommends that priority in terms of public and foreign investment be given to ~~labour-intensive~~ **human resource development and** infrastructure projects that ~~provide massive employment for the poor and are located in poor areas~~ **can result into quality and mass employment;***

(Philippines)

Amend to read as follows:

9. *Recommends that priority in terms of public and foreign investment be given to labour-intensive infrastructure projects that provide massive employment for the poor and are located in poor areas **where appropriate;***

(Sweden)

Amend to read as follows:

9. *Recommends* that priority in terms of public and foreign investment be given to labour-intensive infrastructure projects that provide **worthy, steady and** massive employment for the poor and are located **preferably** in poor areas;

(Uruguay)

Operative paragraph 10

Delete the paragraph.

(India, Switzerland)

Amend to read as follows:

10. *Also recommends* that a strict balance be observed between the interests of the private and the public sectors, **subordinating the former to the State's regulations and controls** in terms of ensuring sustainable productivity growth and improved economic competitiveness, as well as social stability, equality for all, equality of opportunities between men and women, and respect for **men and women** workers' rights **and those of their families**;

(Uruguay)

New operative paragraph 10bis

Add a new paragraph after operative paragraph 10 to read as follows:

- 10bis. Calls for efforts to promote corporate responsibility and accountability regarding decent work, at both national and international level, in line with the International Labour Organisation principles and standards;**

(Romania)

Operative paragraph 11

Amend to read as follows:

11. *Stresses* the need to ~~ensure adequate financing of~~ **support and promote** self-employment and ~~of~~ medium, small and micro enterprises in both urban and rural informal sectors; ~~then urges to~~ the international organizations to monitor the undeveloped countries as they build the social and financial framework needed to enhance local entrepreneurship;

(Egypt)

Amend to read as follows:

11. *Stresses* the need to ensure adequate financing of self-employment and ~~of~~ medium, small and micro enterprises in both urban and rural informal sectors; ~~then urges to~~ the international organizations to ~~master~~ **help** the undeveloped countries to build the social and financial framework needed to enhance local entrepreneurship;

(India)

Amend to read as follows:

11. *Stresses* the need to ensure adequate financing of self-employment and of medium, small and micro enterprises in both urban and rural informal sectors, **while giving particular attention to measures that promote women's self-employment and entrepreneurship**; ~~then urges to~~ the international ~~organizations~~ **community** to ~~master~~ **assist** the undeveloped

developing countries to build the social and financial framework needed to enhance local entrepreneurship;

(Romania)

Amend to read as follows:

11. Stresses the need to ensure adequate financing, **and the due technical assistance to social and cooperative** self-employment and of medium, small and micro enterprises in both urban and rural informal sectors; ~~then urges to the international organizations to master the undeveloped countries to build the social and financial framework needed to enhance local entrepreneurship;~~

(Uruguay)

New operative paragraph 11bis

Add a new paragraph after operative paragraph 11 to read as follows:

- 11bis. Calls on the governments of developed countries to further increase their assistance to developing countries in the field of vocational skills development;**

(Japan)

Add a new paragraph after operative paragraph 11 to read as follows:

- 11bis. Notes that micro finance is a forceful tool for women's engagement in income generating activities as self-employed entrepreneurs;**

(Norway)

Operative paragraph 12

Amend to read as follows:

12. Urges governments and parliaments to see to it that labour legislation is ~~continuously~~ **conducive to** providing opportunities for enterprise development and jobs expansion, and ensuring adequate social protection for employees in an environment conducive to sustainable development **of both the enterprises and jobs;**

(India)

Amend to read as follows:

12. Urges governments and parliaments to see to it that labour legislation is continuously **adapted without pretending its deregulation and flexibility to respond to market and competition needs** providing opportunities for enterprise development and **worthy** jobs expansion, and ensuring adequate social protection for employees in an environment conducive to sustainable development **focused on the human being;**

(Uruguay)

Operative paragraph 13

Amend to read as follows:

13. Invites governments to provide an adequate response to the challenges of globalization, ~~such as work discrimination, migration and lack of social protection, currently affecting up to 60 per cent of the working population globally~~ **in accordance with the socio-economic development priorities and policies, and accordingly consider**

implementation of recommendations of report "A Fair Globalisation: Creating Opportunities for All" drawn up by the World Commission on the Social Dimension of Globalization;

(India)

Amend to read as follows:

13. *Invites* governments to **work jointly with their peoples to** provide an adequate response to the challenges of **marginalizing and unfair** globalization, such as work discrimination, migration and lack of social protection, currently affecting up to 60 per cent of the working population globally;

(Uruguay)

New operative paragraph 13bis

Add a new paragraph after operative paragraph 13 to read as follows:

- 13bis. Also invites** governments to **promote and guarantee a sustainable tourism as a factor of economic growth for the undeveloped countries as well as to promote the dialogue between civilizations subject to preserving cultural identities;**

(Spain)

Operative paragraph 14

Delete the paragraph.

(India)

Delete the paragraph or, alternatively, amend to read as follows:

14. *Calls on* governments to **consider** implementing the conclusions of the report, "A Fair Globalization: Creating Opportunities for All", drawn up by the World Commission on the Social Dimension of Globalization;

(Australia)

Amend to read as follows:

14. *Calls on* governments to implement the conclusions of the report, "A Fair Globalization: Creating Opportunities for All", drawn up by the World Commission on the Social Dimension of Globalization, **which proposed amongst other things that decent work be made a global goal;**

(Chile)

Amend to read as follows:

14. *Calls on* governments to implement the ~~conclusions~~ **recommendations** of the report, "A Fair Globalization: Creating Opportunities for All", drawn up by the World Commission on the Social Dimension of Globalization;

(Sudan)

Amend to read as follows:

14. *Calls on* governments to implement, **with full respect for each country's sovereignty and national plans**, the conclusions of the report, "A Fair Globalization: Creating Opportunities for All", drawn up by the World Commission on the Social Dimension of Globalization;

(Uruguay)

Operative paragraph 15

Amend to read as follows:

15. *Calls on governments to bring the Doha Round of the WTO to a successful conclusion in order to facilitate freer trade **and removing barriers on labour mobility** as the motor for generating employment in the developing countries;*
(India)

Amend to read as follows:

15. *Calls on governments to **officially resume and** bring the Doha Round of the WTO to **a an early and** successful conclusion in order to facilitate freer trade as the motor for generating employment in the developing countries;*
(Japan)

Operative paragraph 16

Amend to read as follows:

16. *Invites the Inter-Parliamentary Union to conduct a general study of how parliaments address the impact of globalization on the population of their respective counties, ~~in special the impact on wages level and job stability~~ **including an assessment of the role of Parliaments in promoting a fair globalization and decent work for all with a view to offering recommendations for example regarding their scrutiny of government policies and legislative proposals;***
(Chile)

Amend to read as follows:

16. *Invites the Inter-Parliamentary Union to conduct a general study of how parliaments address the impact of globalization on the population of their respective counties, ~~in special the impact on wages level and job stability;~~*
(India)

Amend to read as follows:

16. *Invites the Inter-Parliamentary Union to conduct a general study of how parliaments address the impact of globalization on the population of their respective counties, in special the impact on wages level, ~~and~~ job stability **and social protection;***
(Greece)

Amend to read as follows:

16. *Invites the Inter-Parliamentary Union to conduct a general study of how parliaments address the impact of globalization **in terms of** ~~on the population of their respective counties, in special the impact on~~ wages level and job stability **in their respective countries;***
(Romania)

Amend to read as follows:

16. *Invites the Inter-Parliamentary Union to conduct a general study of how parliaments address the impact of **marginalizing and unfair** globalization on the population of their respective counties, in special the impact on wages level, and job stability;*
(Uruguay)

Operative paragraph 17

Amend to read as follows:

17. *Proposes to draw up strategies and put together campaigns to prevent and eliminate physical and psychological workplace violence **in workplace**, which, as confirmed in ILO's findings and **emphasized** in the recommendations of the 114th IPU Assembly, has become a worldwide phenomenon and affects women in particular;*
- (India)*

Amend to read as follows:

17. *Proposes to draw up strategies and put together campaigns to prevent and eliminate **discrimination and** physical and psychological workplace violence, which, as confirmed in ILO's findings and in the recommendations of the 114th IPU Assembly, has become a worldwide phenomenon and affects women in particular;*
- (Uruguay)*

Operative paragraph 18

Amend to read as follows:

18. *~~Calls for greater coherence between programmes and policies aimed at attaining the objective of decent work and invites governments and social partners to incorporate these recommendations into their national strategies with a view to bringing about a meaningful change in people's lives, in keeping with the priorities, policies and customs of every country;~~*
- (Romania)*

Amend to read as follows:

18. *Calls for greater coherence between programmes and policies aimed at attaining the objective of **worthy and decent work job** and invites governments and social partners to incorporate these recommendations into their national strategies with a view to bringing about a meaningful change in people's lives, in keeping with the priorities, policies and customs of every country;*
- (Uruguay)*

New operative paragraphs 18bis

Add a new paragraph after operative paragraph 18 to read as follows:

- 18bis. Proposes to modify laws preventing the hiring of women who are pregnant at the time they apply for a job, as well as to create a legal framework prohibiting the dismissal of women for this reason, as this constitutes a violation of their human rights;**
- (Mexico)*

New operative paragraph 18bis and 18ter

Add two new paragraphs after operative paragraph 18 to read as follows:

- 18bis. Invites parliaments, through their relevant committees, to follow closely and support the implementation of the International Labour Organisation decent work country programmes, and recommends to the IPU to facilitate the identification and exchange of best practices relating to parliamentary action in this area;**

18ter. *Invites governments and social partners to incorporate these recommendations into their national strategies with a view to bringing about a meaningful change in people's lives, in keeping with the priorities, policies and customs of every country;*

(Romania)

New operative paragraphs 18bis, 18ter and 18quater

Add three new paragraphs after operative paragraph 18 to read as follows:

18bis. *Encourages governments to continue their fight against the use of child labourers, which continues to be a vast problem, while warning against alternative exploitation of children in trafficking;*

18ter. *Stresses the importance of facilitating women's access to and full participation in working life, and the need to address restrictions which women face in most parts of the world when they seek work as employees or try to establish themselves as self-employed;*

18 quater. *Warns against the possibility of exploitation of the vulnerability of elderly workers who in many places in the world take a more active part in working life, partly as a result of the effects of the HIV/AIDS on the normal work force;*

(Norway)

New operative paragraphs 18bis, 18ter, 18quater, 18quinquies and 18sexies

Add five new paragraphs after operative paragraph 18 to read as follows:

18bis. *Calls for parliaments and governments to enhance efforts to encourage ratification of UN International Convention on the Protection of the Rights of All Migrant Workers and Member of Their Families that will serve as a basis for the protection and promotion of the rights of the migrants and member of their families worldwide,*

18ter. *Urges parliaments and governments to deliver and strengthen national legislation with a view to improving the protection of the rights of the migrants with regard to ensuring migrants to have fair access toward job opportunities as well as ensuring migrants and member of their families to have fair access to health, education, and other social facilities in the destination countries of migration;*

18quater. *Calls upon the United Nations system to continue to address the issue of international migration and development with a view to integrating migration issues including a gender perspective and cultural diversity in a more coherent way within the broader context of the implementation of internationally agreed development goals, including the Millennium Development Goals and respect for human rights;*

18quinquies. *Urges governments to intensify international dialogue on migration issue including at regional and bilateral levels with a view to establishing framework for better managing migration among countries;*

18sexies. *Calls for governments to establish policies to facilitate the flow of remittance and to encourage proper management of remittance among migrant workers in order to improve its effective use for their better standard of living;*

(Indonesia)